Job Title:
Forensic Examiner, RN – Regional Travel

Status:
Part Time:

- 5-hour shifts, minimum 10 hours per pay period/every 2 weeks. Total hours per pay period vary
- PTO eligible

1099-independent contractor:

- 5-hour shifts, minimum 10 hours per pay period/every 2 weeks. Total hours per pay period vary
- Not eligible for PTO
- Eligible for federal mileage reimbursement at 72.5 cents/mile

Salary/Pay Range:
Part-Time Pay Ranges:

- $38.00 – $51.00 base hourly (starting rate based on forensic experience)
- bonus of $400 per completed all page examination (exam completed during off-shift hours)
- eligible for annual bonus ranging from $275.00 - $1,000.00
- reimbursement of annual professional liability insurance
- reimbursement of annual Academy of Forensic Nursing membership

1099-independent contractor Pay Ranges:

- $40.00 – $60.00 base hourly (starting rate based on forensic experience)
- bonus of $450 per completed all page examination (exam completed during off-shift hours)
- Eligible for federal mileage reimbursement at 72.5 cents/mile

Functions Summary:
A Forensic Examiner, RN – Regional Travel provides timely advanced medical forensic assessments and injury identification, documentation, forensic photography along with collection of trace biological samples. A Forensic Examiner RN is a multifaceted role that bridges the nursing scope of practice and forensic science. The highest level of professionalism and expertise is expected from all Forensic Examiners.

This position requires intense regional travel while on duty when paged for response to a contracted medical facility. Examiners are on-call from personal residence, responding to any facility in the service radius outlined below.

• Brown County
• Butler County
• Clermont County
• Darke County

• Fayette County
• Greene County
• Hamilton County
• Miami County
• Montgomery County
• Preble County
• Shelby County
• Warren County
• Other counties serviced by the employer

Forensic Examiners will complete various types of forensic medical examinations including:
• *Sexual assault forensic examinations*
• *Strangulation forensic examinations*
• *Domestic violence forensic examinations*
• *Human trafficking forensic examinations*
• *Law Enforcement/Perpetrator forensic examinations*
• *Coroner's office forensic examinations*

Additional job duties include, but not limited to:
• *Community forensic education*
• *Participation in task force meetings (human trafficking, adult/child protective services)*
• *University education/ lectures*
• *Expert witness testimony during judicial proceedings*
• *Peer review chart audits*
• *Administrative duties as necessary*
• *Chain of custody continuation for evidence delivery*
• *Annual state crime laboratory chart audit participation*
• *Evidence-based research and education*

Weekend Requirement:
All part-time employees are required to work a set amount of weekend hours as part of the assigned schedule which includes either Saturday or Sunday.

Minimum qualifications:
-Registered Nurse with current active licensure to practice nursing in the State of Ohio.

-Minimum of a bachelor's in nursing (BSN) from an accredited school of nursing through the Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN), MSN preferred.

-Valid Ohio driver's license with clean driving record. Must meet organizational requirements for background investigation (including criminal history) upon hire

-Current professional liability insurance (employer reimbursed)
Must meet requirements for immunizations and negative drug screen upon hire, annually and randomly at the discretion of the employer.
-reimbursement not eligible for 1099 independent contractor position

-Five years' experience as an RN or at the discretion of administration (critical care experience is preferred)

-Dependable transportation with current auto insurance always with no less than 4

points on your driving record at any time during employment. Infractions causing more than 4 points at any time concurrently on your driving record can result in immediate termination.

-Completion of the forensic nursing didactic course upon hire or prior to hire. Failure of satisfactory completion or failure to pass the didactic competency assessment tool utilized by the employer will result in termination.

-Completion of the required forensic clinical rotation and forensic clinical practicum upon hire. Failure of satisfactory completion or failure to pass the clinical competency assessment tool utilized by the employer will result in termination of the clinical practicum will result in termination.

-American Heart Association CPR certification to always be valid.

Major duties and responsibilities:

-Possesses a thorough theoretical knowledge on the management of the sexual assault survivor, the collection of biological forensic/trace samples and the maintenance of chain of custody.

-Completes the sexual assault forensic examination when requested by any contracting facility with the organization.

-Excellent organizational skills with computer proficiency.

-Conducts professionally when dealing with physicians, survivor advocate, law enforcement, prosecutors, Bureau of Criminal Investigation (BCI), other sexual assault forensic nurse examiners, staff at county hospitals and ED managers.

-Provide timely, expert and compassionate collection of forensic samples in sexual assault cases and perpetrator examinations.

-Work cooperatively with law enforcement to document and maintain chain of custody for all samples collected during each examination.

-Ability to work independently.

-Demonstrates outstanding organizational skills

-Commits to minimum required time for on-call duties. Maintains proper care of all communication devices and other equipment and returns all organizational property at the end of service/employment with SBC Forensics.

-Communicates with Director on a regular basis via fax, e-mail, phone according to the communication policy requirements.

-Provides clear, concise and accurate written documentation on all patient services provided including injury identification and documentation.

-Provide expert witness testimony in sexual assault prosecutions, preparing and interpreting reports for the criminal justice system when necessary.

-Provide accurate forensic exam information immediately following assault case.

-Leaves the facility room with equipment properly stored and supplies returned to appropriate place.

-Updates Director with all problems encountered in a timely fashion.

-Participates in professional organizations and continuing education in the field of forensic medicine to remain current on forensic standards.

-Attends bi-monthly staff meetings as assigned.

-All other duties that are assigned by the Director.

Physical Requirements:

• The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee is frequently required to walk; use hands to finger, handle, or feel; and reach forward with hands and arms. The employee is occasionally required to sit and stoop, kneel, or crouch. The employee must frequently lift and/or move up to 20 pounds and occasionally lift or move 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

• The overall physical demand rating for a job of the RN falls within the ***Medium*** classification (exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly to move objects. Physical Demand requirements are in excess of those for Light Work) according to the Dictionary of Occupational Titles.

• Strength: Sufficient to assist with lifting, rolling and transferring a patient, and perform CPR, lifting/moving forensic equipment up to 25 pounds in/out of vehicles and throughout forensic exam.

• Mobility: Sufficient mobility to bend, stoop, and bend down to the floor; ability to move around rapidly, and to move in small, confined areas. Ability to stand for extended periods of time throughout forensic examination.

• Hearing: Sufficient to hear through the stethoscope to discriminate sounds; to hear cries for help; to hear alarms on equipment and emergency signals; and various overhead pages.

• Fine motor skills: ability to maneuver forensic photography equipment and extended periods of writing and/or typing

• Vision: Sufficient to make physical assessments of patients and equipment.

• Communication: Able to communicate in both verbal and written formats; and interact with clients, staff, and faculty supervisors

Negative Drug Screening Requirement:

• All employees must provide documentation of a negative 10 panel urine drug test including full lab results of amphetamines, barbiturates, benzodiazepines, opiates, cocaine, THC (marijuana), methadone, Propoxyphene, Phencyclidine (PCP), and Methaqualone.

• If an employee tests positive due a prescribed medication, documentation from a health care provider must be submitted.

• Urine drug screening is performed upon hire, annually and randomly at employer discretion.

Immunization Requirements:

• Tetanus/Diphtheria/Acellular Pertussis (Tdap): One dose of Tdap vaccine is required within the last ten years. However, if a Td booster has been given within the past 2 years documentation of that vaccine is acceptable. If you are unable to receive the Tdap vaccine, documentation from a physician, nurse practitioner or physician assistant of the reason and a recent Td vaccine must be submitted.

• Varicella (Chicken Pox): Two doses of Varicella vaccine or a positive antibody titer is required. To have had the chicken pox as a child may not be sufficient protection against the disease and a titer is therefore necessary to prove immunity.

• Measles, Mumps, and Rubella: Two doses of MMR vaccine or a positive antibody titer is required.

• Hepatitis B: Three doses of Hepatitis B vaccine with 4 weeks between doses or positive antibody titer is required. If not already completed, the Health Screening Form should reflect that you have begun this process by the time it is returned.

• A PPD-Mantoux test (one-step) is required upon hire. If PPD is positive, or candidate has previous history of a positive tuberculin skin test, a normal chest X-ray is required within 12 months, unless history of INH therapy is documented. Repeat chest X-rays are not needed unless candidate displays symptoms or signs of TB or a clinician recommends a repeat chest X-ray.
The health care provider performing the annual physical should screen for signs and symptoms of TB.

- An employee may choose to do a blood test (QuantiFERON level) instead of a PPD.

If the blood test is positive for TB, the employee must provide written documentation from a health care provider defining treatment and release to work in a clinical setting.

• COVID-19: Full COVID-19 vaccination per CDC recommendations, which includes, but not limited to, all current or future applicable recommended booster vaccinations is required. Religious exemption must be provided if applicable.

• Any other additional vaccinations that become mandated by contracted healthcare facilities is required.